



# THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্ব দ্বাৰা প্ৰকাশিত

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GOVERNMENT OF ASSAM  
ORDERS BY THE GOVERNOR  
SOIL CONSERVATION DEPARTMENT

## NOTIFICATION

The 6th March, 2023

**eCF No. Soil 234908/2023/195.-** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Assam is hereby pleased to make the following Rules regulating the recruitment and the conditions of service of the persons appointed to the Assam Soil Conservation Service, namely :-

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|-------------------------------|----|--|
| Short title and commencement. | 1. | (1) These rules shall be called the Assam Soil Conservation Service Rules, 2023.   |
|                               |    | (2) They shall come into effect on the date of their publication in the Official Gazette.  |
| Definitions                   | 2. | (1) In these rules, unless there is anything repugnant in the subject or context :-<br>(a) "Appointing Authority" means the Governor of Assam;<br>(b) "Committee" means the Departmental Promotion Committee (DPC) constituted under rule 13;<br>(c) "Commission" means the Assam Public Service Commission;<br>(d) "Constitution" means the Constitution of India;<br>(e) 'Government' means the Government of Assam; |

- (f) "Governor" means the Governor of Assam;
- (g) "Member" means a member of the Assam Soil Conservation Service;
- (h) 'Select List' means the list referred to in sub-rule (4) of rule 6 and the lists finally approved under sub-rule(6) of rule 12;
- (i) "Schedule" means the Schedule appended to these rules;
- (j) "Service" means the Assam Soil Conservation Service ; and
- (k) "Year" means the calendar year i.e. from January to December.

Classes and Cadres 3. The service shall consist of the following classes and cadres:-  
It includes the cadre of:-

- (1) Class-1:
  - (a) Director;
  - (b) Additional Director;
  - (c) Joint Director;
  - (d) Divisional Soil Conservation Officer or Planning Officer or Divisional Officer (Publicity) or Superintendent, Assam Soil Conservation Training School; and
  - (e) Assistant Soil Conservation Officer
- (2) Class-2 :
  - (a) Soil Conservation Ranger; and
  - (b) Soil Conservation Junior Engineer
- (3) The posts equivalent to the posts in the cadres of the service as on the date of commencement of these rules are as mentioned in **Schedule-I**.

Strength of services. 4. The strength of each cadre in a class of the Service shall be such as may be determined by the Governor from time to time. The strength of the cadres of the service as on the date of commencement of these rules shall be as shown in **Schedule-II**:

Provided that the Governor may hold in abeyance any post as and when considered necessary.

Method of Recruitment. 5. Recruitment to the service shall be made in the manner prescribed hereinafter:-

- (1) Recruitment to fifty percent (50%) of the cadres of Assistant Soil Conservation Officer, Soil Conservation Ranger and recruitment to eighty five percent (85%) of the cadre of Soil Conservation Junior Engineer shall be made by Direct Recruitment only.

- (2) Recruitment to the cadres of Divisional Soil Conservation Officer, Planning Officer, Divisional Officer (Publicity), Superintendent, Assam Soil Conservation Training School, Joint Director, Additional Director and Director shall be made by promotion only.
- (3) Recruitment to Fifty percent (50%) of the cadre strength of Assistant Soil Conservation Officer and Soil Conservation Ranger and Fifteen (15%) of the cadre strength of Soil Conservation Junior Engineer shall be filled up by promotion in accordance with rule 11.

Direct Recruitment      6. Direct recruitment shall be made in accordance with the procedure herein-after provided:-

- (1) Before the end of each year (i.e. in the month of December) the Appointing Authority shall make assessment regarding the likely number of vacancies to be filled by direct recruitment during the next year and shall intimate the same to the Commission together with details about :-
  - (i) A copy of the draft Advertisement;
  - (ii) The updated service Rules;
  - (iii) Essential qualifications alongwith experiences required if any ;
  - (iv) Reservation for candidates belonging to Scheduled Castes and Scheduled Tribes or any other category as laid down by the Government as provided under rule 14 and about carrying forward of such reservation along with break-up (Vertical, Horizontal, Women, Economically Weaker Section (EWS) and Persons with Disabilities (PWD) and also clearly mentioning the category of their reservation;
  - (v) Scheme for examination with Syllabus. The written examination shall be preferably through OMR (Computer Based Test) or Written Test (for speedy evaluation in case of large number of candidates) alongwith Viva Voce as referred to in **Schedule-IV**.
  - (vi) Contact details, emails etc of respective Nodal Officer of the Department.
- (2) The Appointing Authority shall simultaneously request the Commission to recommend a list of candidates for direct recruitment in order of preference.

- (3) The Commission shall prepare a list of all candidates who qualify in order of merit in accordance with the aggregate marks obtained by each candidate in the Test and or Interview. If two or more candidates obtain equal marks the Commission shall arrange them with the general suitability of the candidates to the service. The list shall be forwarded by the Commission to the Appointing Authority.
- (4) The Commission shall furnish to the Appointing Authority a list of candidates recommended by it in order of merit, found suitable for direct recruitment. The number of candidates in such a list shall be equal to the number of vacancies notified.
- (5) In this regard the Commission shall simultaneously publish the list in the Assam Gazette and at such other places as the Commission may consider proper.
- (6) The list mentioned in sub -rule (4) and (5) above shall remain valid for 12 calendar months from the date of publication in the Official Gazette.
- (7) In the event of the Commission being unable to recommend sufficient number of candidates to fill all the vacancies in a year, it shall, in consultation with the Appointing Authority, repeat the procedure as mentioned hereinbefore under sub-rule (1) of this rule, for recommending a subsequent list in the year:  
Provided that the Appointing Authority shall not make appointment of any candidate from subsequent list until all the candidates of the earlier list of the same year, eligible for appointment, have been offered the appointment.

Age for direct  
recruitment.

7. (1) A candidate for direct recruitment to the service shall be within the following age limits on the first January of the year of advertisement, with relaxation in case of candidates belonging to special categories like Scheduled Castes, Scheduled Tribes and any other category as laid down by the Government in accordance with the orders of the Government in force time to time:-
  - (a) **For Assistant Soil Conservation Officer:** The minimum age of a candidate shall be 21 years and maximum 38 years on 1<sup>st</sup> January of that particular year of recruitment.
  - (b) **For Soil Conservation Ranger:** The minimum age shall be 21 years and maximum 38 years on 1<sup>st</sup> January of the year of selection for Ranger's Training Course.



- (c) **For Soil Conservation Junior Engineer:** The minimum age shall be 18 years and maximum 38 years of age as on 1<sup>st</sup> January of that particular year of Advertisement.

Academic Qualification 8. The academic qualifications and experience of a candidate for direct recruitment shall be as in **Schedule-III** which the Governor may change from time to time.

Physical Fitness 9. (1) A candidate for direct recruitment shall be:-

(a) of sound health, both mentally and physically and free from organic defect or bodily infirmity likely to interfere with the efficient performance of his or her duties; and

(b) required to undergo medical examination before appointment to the Service.

(2) In addition to the above, the Soil Conservation Rangers shall also fulfill the following:-

(a) he must submit a certificate of physical test issued by the competent authority;

(b) candidate must possess the following physical standard:

Gender	Height(cm)	Chest Girth(cm)	
		Normal	Expansion
Male	155	84	+05
Female	145	79	+05

- (c) candidates shall qualify a physical test of:-
- (i) 25 km walk for male in 4 hours; and
- (ii) 16 km walk for female in 4 hours.

Character 10. A candidate for direct recruitment shall produce to the Commission, certificates of good character from the following:-

(1) The Principal/Academic Officer of the University or College or such Educational Institutions in which he studied last ; and

(2) Two respectable persons, who are well acquainted with (but not related to) the candidate.

Recruitment by  
Promotion.

11. Appointment by promotion in the cadre shall be made in the manner hereinafter provided:-

- (1) Subject to suitability as may be decided by the Departmental Promotion Committee and by the Appointing Authority, an officer belonging to the cadre of Soil Conservation Junior Engineer, Soil Conservation Ranger or Assistant Soil Conservation Officer or Divisional Soil Conservation Officer or Joint Director or Additional Director in the Assam Soil Conservation Service and possessing the qualification as set forth herein below shall be promoted to the cadre of Soil Conservation Ranger or Assistant Soil Conservation Officer or Divisional Soil Conservation Officer or Joint Director or Additional Director or Director in the manner provided in rule 12 and 13.
- (2)
  - (a) Fifty percent (50%) of the cadre strength of Assistant Soil Conservation Officer shall be filled up from Soil Conservation Ranger.
  - (b) Fifty percent (50%) of the Cadre strength of Soil Conservation Ranger shall be filled up by way of promotion from Junior Engineer and Soil Conservation Demonstrator (Senior) in the ratio of 50:50.
  - (c) Fifteen percent (15%) of the Cadre strength of Soil Conservation shall Junior Engineer filled up from Draftsman by way of promotion depending on the cadre strength and not on the vacancy and subject to availability of suitable candidates:

Provided that any shortfall of this reservation in the cadre due to non-availability of adequate number of suitable candidates in a particular year shall be carried forward to the subsequent year(s):

Provided further that the service conditions of Soil Conservation Demonstrator (Senior) and Draftsman shall be governed by the **Assam Soil Conservation (Recruitment and Promotion) Grade-III Service Rules, 2014.**

- (3) A member of the cadre of Soil Conservation Junior Engineer shall be eligible for promotion as Soil Conservation Ranger subject to the following conditions:-
  - (a) He has passed at least the Diploma Examination either in Civil or Agriculture Engineering from Government recognized Institutions.

- (b) He has rendered service as Soil Conservation Junior Engineer for a minimum period of 5 years from the date of taking over charge as Soil Conservation Junior Engineer.
  - (c) He has successfully undergone the training as may be prescribed for the purpose.
- (4) A member of the cadre of Soil Conservation Demonstrator (Senior) shall be eligible for promotion as Soil Conservation Ranger subject to the following conditions:-
- (a) He has rendered service as Soil Conservation Demonstrator (Senior) for a minimum period of 5 years from the date of taking over charge of the post of feeder cadre on the day of the year in which selection is made.
  - (b) He has successfully undergone the training as may be prescribed for the purpose.
- (5) A Soil Conservation Demonstrator (Junior) standing first in the final examination of Course 'A' (Training) shall be selected for the Soil Conservation Ranger Course training subject to the conditions that :-
- (a) He has passed the Higher Secondary or equivalent examination from a recognized Institution or Board;
  - (b) He has secured 75 percent marks in aggregate in the concluding examination of the Course 'A';
  - (c) He has completed 10 years uninterrupted service as Soil Conservation Demonstrator (Junior);
  - (d) If the incumbent concerned has completed 25 years of continuous service and has crossed 45 years of age, he need not be sent for Rangers' training, instead he may be considered for promotion to Soil Conservation Ranger subject to availability of vacancy;
  - (e) He has no enquiry or pending departmental proceeding.
- (6) In case of specialization of a member of the service posted in connection with the specialized subject, he shall be retained in the same specialized work on his promotion in the normal course by

creation of higher post in the cadre to which he is promoted, keeping the lower post in abeyance and if the Government considers that such an officer cannot be withdrawn from the specialized work due to non-availability of any other officer of the lower or equivalent cadre in the service to perform that specialized work.

- (7) Subject to suitability, an officer shall be eligible for promotion if he possesses the qualification and experience as set forth below:-
- (a) From Additional Director to Director shall be subject to minimum 2 (two) years of experience as Additional Director.
  - (b) From Joint Director to Additional Director shall be subject to minimum 2 (two) years of experience as Joint Director.
  - (c) From Divisional Soil Conservation Officer to Joint Director shall be subject to minimum 5 (five) years' experience as Divisional Soil Conservation Officer.
  - (d) From Assistant Soil Conservation Officer to Divisional Soil Conservation Officer shall be subject to minimum 5 (five) years of experience as Assistant Soil Conservation.
  - (e) From Soil Conservation Ranger to Assistant Soil Conservation Officer shall be subject to minimum 5 (five) years of experience as Soil Conservation Ranger.
  - (f) From Soil Conservation Junior Engineer to Soil Conservation Ranger shall be subject to minimum 5 (five) years of experience as Soil Conservation Junior Engineer.
  - (g) From Soil Conservation Demonstrator (Senior) to Soil Conservation Ranger shall be subject to minimum 5 (five) years of experience as Soil Conservation Demonstrator (Senior).

General Procedure  
of promotion:

12. (1) Before the end of each year the Appointing Authority shall make an assessment of the likely number of vacancies to be filled up by promotion in the next year in each cadre.
- (2) The Appointing Authority shall then furnish to the Departmental Promotion Committee the following documents and information

with regard to as many officers in the order of seniority as are eligible for promotion:-

- (a) Information about the number of vacancies;
  - (b) List of officers in order of seniority, eligible for promotion considering equal number of vacancies. Separate lists for promotion to different cadres shall be furnished indicating the cadre to which the case of promotion is to be connected;
  - (c) Annual Confidential Report of last 3 years alongwith Immovable Property Return(IPR), Movable Property Return(MPR) and Annual Property Return(APR).
  - (d) Details about reservation in case of promotion to the service under rule 15 and about carry forward of vacancies as provided under sub-rule(2) of rule 11; and
  - (e) Any other documents and information as may be considered necessary by the Appointing Authority or required by the Departmental Promotion Committee.
- (3) The Appointing Authority shall simultaneously request the Departmental Promotion Committee to recommend within one month a list of officers, found suitable for promotion in order of preference, in respect of promotion to each of the cadre in which recruitment is to be made by promotion.
- (4) The Selection shall be made on the basis **of seniority cum merit as per** rule 11 of these rules.
- (5) The Departmental Promotion Committee after examination of the documents and information furnished by the Appointing Authority shall recommend to the Appointing Authority a list of Officers equal to the probable number of vacancies, in order of preference, found suitable for promotion.
- (6) The Appointing Authority on receipt of the lists recommended by the Departmental Promotion Committee shall consider the list prepared by the Departmental Promotion Committee along with Annual Confidential Report for three years and approve the list unless it considers any change is necessary. If the Appointing Authority considers it necessary to make any change in the list

received from the Departmental Promotion Committee, he shall inform the Departmental Promotion Committee of the changes proposed and after taking into account the comments, if any, of the Departmental Promotion Committee may approve the list finally with such modifications if any, as may, in his opinion, be just and proper.

- (7) The recommendation of the Selection Committee shall be forwarded to the Commission by the Administrative Department with such other records as may be considered necessary for its approval.
- (8) The List as approved by the Commission shall become the Select List and it shall remain valid for 12 calendar months from the date of approval by the Commission.

Selection  
Committee

13. The Departmental Promotion Committee, as referred to in rules 11 and 12 shall consist of the following:-

- (1) Departmental Promotion Committee for considering promotion to the posts of Director:-
  - (i) Chief Secretary --- Chairman
  - (ii) Senior Most Secretary of the Department. --- Member Secretary,
  - (iii) Secretary, Personal Department or his nominee. --- Member
  - (iv) Secretary, Tribal Affairs Department, or his nominee. --- Member
- (2) Departmental Promotion Committee for promotion to the posts of Additional Director, Joint Director, Divisional Soil Conservation Officer, Assistant Soil Conservation Officer, Soil Conservation Ranger:-
  - (i) Senior Most Secretary of the Department. --- Chairman
  - (ii) Secretary or Additional Secretary or Joint Secretary or Deputy Secretary as nominated by Senior most Secretary. ---- Member Secretary,
  - (iii) Director, Soil Conservation, Assam. ---- Member



(iv) Personnel Department or his ----Member nominee.

(v) Secretary, Tribal Affairs ----Member Department or his nominee.

- Disqualification      14.    (1)    No person shall be eligible for appointment to the service:-
- (a)    Unless he is a citizen of India;
- (b)    If he has more than one wife living or in case of a female candidate who has married a person whose wife is living:
- Provided that the Government may, if satisfied that there are special grounds for doing so, exempt any person from the operation of this clause;
- (c)    Persons having more than two children shall not be eligible for appointment to the service with effect from 1<sup>st</sup> January, 2021; and
- (d)    Candidates who have violated the legal age of marriage shall not be eligible for appointment to the service.
- (2)    No person who attempts to enlist support for his candidature directly or indirectly by any recommendation, either written or oral or by any other means, shall be appointed to the service.
- Reservation            15.    In all cases of appointment by direct recruitment as well as by promotion, there shall be reservation for candidates belonging to the member of the Scheduled Castes, Schedule Tribes, Other Backward Classes, Women, Disabled persons, Economically Weaker Sections (EWS) which shall be made as per Act or Rule or Circular prevailing at the time of Recruitment or Promotion.
- Appointment          16.    (1)    Subject to the provision of Sub-rule (2) of this rule, the appointment under rule 6 shall be made by the Appointing Authority in accordance with the order of preference determined in the list referred to in Sub-rule (4) of rule 6.
- (2)    The inclusion of a candidate's name in the list mentioned in sub-rule (4) of rule 6 shall confer no right to appointment unless the Appointing Authority is satisfied after such enquiry as prescribed by the Government from time to time and also, as may be considered necessary, that a candidate is suitable in all respects for appointment to the Service.

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| Joining Time           | 17. A person shall join within 15 days from the date of receipt of the order of Appointment, or of promotion, failing which the appointment shall be cancelled unless the Appointing Authority extends the period, which shall not, in all, exceed three months.  |
| Training               | <p>18. (1) A member of the service shall be required to undergo different training programmes as recommended by the Government. After getting selected as a Soil Conservation Ranger, he has to undergo 18 months training course under the Forest Training Institute and for Assistant Soil Conservation Officer the incumbent has to undergo 4 months in-service training.</p> <p>(2) The inter seniority of the Soil Conservation Rangers shall be based on their position secured in the training, i.e. who has secured top position in the aforesaid training shall be placed in the top of the gradation list of that batch.</p> <p>(3) After successful completion of the 18-months training, candidates securing qualifying marks shall be placed as a Soil Conservation Ranger.</p> <p>(4) If any Soil Conservation Ranger trainee fails to secure the qualifying marks, he shall be allowed to serve as a Soil Conservation Demonstrator (Senior) for 5 years. After completion of 5 years he shall be qualified for the posting of Soil Conservation Ranger.</p> |
| Discharge or reversion | <p>19. A temporary officiating member shall be liable to be discharged from service or reverted to the lower cadre of service or to his original service, if:-</p> <p>(1) He or she fails to make sufficient use of the opportunities given during any training as may be prescribed by the Government from time to time or fails to render satisfactory service during his tenure service in the cadre; and/or.</p> <p>(2) It is found on a subsequent verification that he was initially not qualified for the appointment or that he had furnished any incorrect information with regard to his appointment.</p>   |
| Seniority              | 20. (1) The seniority of a member in a cadre appointed by direct recruitment or by promotion shall be determined according to the order of preference in the respective list recommended by the Commission under rule 6 and also in the respective list finally   |

approved by the Appointing Authority under sub-rule-(6) of rule 12, if he joins the appointment within 15 days from the date of receipt of the order or within the extended period as mentioned in rule 17.

- (2) If a member fails to join his duties within the initial period of 15 days of receipt of the order or within the extended period as mentioned in rule 17, but joins later, his seniority shall be determined in accordance with the date of joining.
- (3) A member appointed by promotion in a year shall be senior to a member of that cadre appointed by direct recruitment in that same year.

Probation and  
Confirmation

21. (1) Subject to availability of a permanent vacancy in the respective cadre, a member shall be placed, according to Seniority on probation against the permanent vacancy for a period of two years before he is confirmed against the permanent post:

Provided that the period of probation may for good and sufficient reasons be extended by the Appointing Authority for any specified period not exceeding a period of two years:

Provided further that the period of probation may be curtailed or dispensed with in any case for good and sufficient reason by the Appointing Authority.

- (2) A member of the service placed on probation under sub-rule (1) above shall be confirmed against the permanent post subject to the following conditions, namely :-
  - (a) He or she has completed the period of probation to the satisfaction of the Appointing Authority in accordance with sub-rule (1) of this rule.
  - (b) He or she has successfully undergone the training and passed the departmental examination, if any as prescribed by the Government under **rule 18**.
  - (c) If confirmation of a member is delayed on account of his or her failure to qualify for such confirmation, he or she shall lose their position in order of seniority vis-à-vis such of his or her juniors as might be confirmed earlier than the person. However, his or her seniority shall be restored on confirmation subsequently.

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| Gradation List | 22. Gradation list shall be prepared and published every year containing the names of all members of the service cadre-wise in order of seniority and such other particulars as date of birth, date of appointment etc.   |
| Pay            | 23. All appointment in the Service shall be made in the time scale of pay as may be prescribed by the Government from time-to time. The scale of pay of the posts in the cadres of the services, on the date of commencement of these rules, are as shown in <b>Schedule-II</b> . |

A candidate sent for training shall be paid stipend at such rate as may be determined by the Government from time to time.

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| Mode of Employment | 24. (1) Members of the Service shall be employed in such manner as the Appointing Authority may decide in the interest of public service.  |
|                    | (2) A member of the service shall be liable to be posted anywhere within the State of Assam or outside Assam, or to any other department of the Government, a body corporate, in the affairs of which the Government may be substantially interested or an Autonomous District Council if so required in the interest of public service and in such case, the member shall not have any option against such posting or transfer. |

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| Other conditions of service | 25. (1) Except as provided in these rules, all matters relating to pay and allowances, leave, pension, discipline and other condition of service shall be regulated by the General Rules or orders of the Government for the time being in force.                                  |
|                             | (2) The conditions of service of the members, in respect of matters, for which no provision has been made in these rules, shall be the same, as are, for the time being, applicable to other officers of the government, of the corresponding status and having similar functions. |

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| Relaxation | 26. Where the Government is satisfied that the operation of any of these rules causes undue hardship in any particular case, it may, dispense with or relax the requirement of that rules to such extent and subject to such conditions as it may consider necessary dealing with the case in a just and equitable manner: |
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Provided that the case of any person shall not be dealt with in any manner less favorable to him than that provided in these rules.

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Interpretation            27. If any question arises relating to the interpretation of these rules the decision of the Government shall be final.

Repeal and                28. The rules corresponding to those rules and in force immediately before Savings. commencement of these rules, are hereby repealed:

Provided that all orders made or action taken under the rules so repealed or under any general orders ancillary there to shall be deemed to have been validly made to take under the corresponding provision of these rules.

**SCHEDULE-I****(see rule 3)****List of posts equivalent to and included in the Cadres of the service**

<b>Sl. No.</b>	<b>Class</b>	<b>Name of the cadre</b>
1	I	Director
		Additional Director
		Joint Director
		Divisional Soil Conservation Officer or Planning Officer or Divisional Officer (publicity) Superintendent, Assam Soil Conservation Training School.
		Assistant Soil Conservation Officer
2	II	Soil Conservation Ranger.
		Soil Conservation Junior Engineer

**SCHEDULE -II****(see rule 4 and 23)****Scale of pay and strength of each cadre of services**

<i>Categories of posts</i>	<i>Time scale of pay</i>	<i>Grade Pay</i>	<i>Pay Band</i>	<i>Number of posts</i>		
				Permanent	Temporary	Total
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
Director	30,000-1,10,000	16,900	PB-4	1	No	1
Additional Director	30,000-110,000	15,700	PB-4	3	No	3
Joint Director	30,000-1,10,000	15,100	PB-4	3	No	3
Divisional Soil Conservation Officer(including planning Officer, Publicity officer, Superintendent Assam Soil Conservation training School, Mahur)	30,000-1,10,000	14,500	PB-4	28	No	28
Assistant Soil Conservation Officer	30,000-1,10,000	12,700	PB-4	26	No	26
Soil Conservation Ranger	22,000-97,000	9,700	PB-3	72	No	72
Soil Conservation Junior Engineer	14,000-70,000	8,700	PB-2	35	No	35



**SCHEDULE-III****(See rule 8)****Qualifications and experience for Direct Recruitment**

A candidate eligible for direct recruitment to the cadres of post of Assistant soil Conservation Officer, Soil conservation Ranger and Soil Conservation Junior Engineer must have possessed the following qualifications, experience and go through the selection criteria indicated below.

**(1) For the post of Assistant Soil Conservation Officer:**

At least a bachelor degree from a recognized Government university in any of the following Discipline: Agriculture or Agriculture Engineering or Civil Engineering, Forestry.(10+2+4)

OR

At least 5 (five) years' experience as Soil Conservation Ranger under Soil Conservation Department, Government of Assam

OR

At least 8 (eight) years' experience as Junior Engineer under Soil Conservation Department, Govt. of Assam

OR

Preference will be given to post graduate Degree Holders in Watershed Management or Soil Science or Agriculture Engineering or Civil Engineering or Forestry.

**(2) For the post of Soil Conservation Ranger :**

The candidate must possess at least a Bachelor's Degree in Science from a recognized university with Physics or Chemistry or Botany or Geology or Forestry or Environmental Science as a subject.(10+2+3)

OR

Bachelor degree in Agriculture or Agriculture Engineering or Civil Engineering from recognized Government University.

**(3) For the post of Soil Conservation Junior Engineer:**

The candidate must possess minimum three (3) years Diploma Course either in Civil or Agriculture Engineering from a Government recognized Institution.

**SCHEDULE -IV****(See rule 6)****Selection Criteria for Direct Recruitment****(1) For Assistant Soil Conservation Officer :**

The following format of examination has to be followed by the Commission:

**(i) Written test**

- (a) General Knowledge (Multiple choice objective type)-*150 marks in 3 hours*
- (b) English (Essay, Precis writing and Grammar etc. - *150 marks in 3 hours*
- (c) Optional subject-1 (Multiple choice objective type) - *200 marks in 3 hours*
- (d) Optional subject-2 (Multiple choice objective type) - *200 marks in 3 hours.*

**List of Optional Subjects (Any two) :**

- (a) Agriculture or Agriculture Engineering or Horticulture ;
- (b) Botany;
- (c) Chemistry;
- (d) Physics;
- (e) Geology;
- (f) Forestry;
- (g) Environmental Science ; and
- (h) Civil Engineering.

**Note :** No candidate shall be allowed to take more than one subject from group-(a) (i.e. Agriculture or Agriculture Engineering or Horticulture) and the standard of these subjects shall be that of Bachelor's Degree.

**(II) Viva- Voce**

The Commission shall conduct an interview for the candidates to be recruited for Assistant Soil Conservation Officer (ASCO). The maximum marks for the interview shall be 85 marks.

(III) **Medical Test:** Given in details in rule 9.

(2) **For Soil Conservation Ranger :**

The following format of examination has to be followed by the Commission:

(i) **Written test**

- (a) General Knowledge (Multiple choice objective type)-100 marks in 3 hours
- (b) English (Essay, Precis writing and Grammar etc. - 100 marks in 3 hours
- (c) Optional subject-1 (Multiple choice objective type) - 200 marks in 3 hours
- (d) Optional subject-2 (Multiple choice objective type) - 200 marks in 3 hours.

**List of Optional Subjects (Any two) :**

- (a) Agriculture or Agriculture Engineering or Horticulture;
- (b) Botany;
- (c) Chemistry;
- (d) Physics;
- (e) Geology;
- (f) Forestry;
- (g) Environmental Science ; and
- (h) Civil Engineering.

**Note :** No candidate shall be allowed to take more than one subject from group-(a) (i.e. Agriculture or Agriculture Engineering or Horticulture) and the standard of these subjects shall be that of Bachelor's Degree.

(II) **Viva- Voce**

The Commission shall conduct an interview for the candidates who qualifies in the written examination. The maximum marks for the interview shall be 70 marks.

(III) **Physical Test:** Given in details in rule 9.

(IV) **Medical Test:** Given in details in rule 9.

The Commission shall submit the report of the above test to the Secretary to Government of Assam, Soil Conservation Department, Dispur, Guwahati for onward submission of the same to the concerned Training Institute where the Ranger trainees are sent for 18 months training course.

(3) **For Soil Conservation Junior Engineer:**

Following format of examination has to be followed by the Commission:

(i) ***Written test***

- (a) General Knowledge (Multiple choice objective type) - *100 marks in 3 hours*
- (b) Civil or Agri Engineering (Multiple choice objective type)- 100 marks in 3 hours.

(II) ***Viva- Voce***

The Commission shall conduct an interview for the candidate who qualifies in the written examination. The maximum marks for the interview shall be 24 marks.

(III) ***Medical Test*** : Detail is given in rule 9.

**RAVI SHANKAR PRASAD,**

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Soil Conservation Department,  
Dispur, Guwahati-06.